

Microsoft Interview Process

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Positions offered

- Intern and Fulltime
 - Interns must be returning to Uni after their internship
 - Intern timeline: November- February (12 weeks)
 - Fulltime can start as late as February 2012
- Info sheets for a couple of positions:
 - Software Development Engineer (SDE)
 - Software Development Engineer in Test (SDET)
 - Will be put up on the MUCSA website this evening

What are we looking for?

- Raw Talent and Confidence in yourself
- Ability to Learn during the interview
- Creativity and Passion
- Ability to explain reasoning
- Fit and work within a team

- Not looking for:
 - Everything to be perfect or the “correct” answer
 - Generalities – get to the facts...

Interview process

- 1st round:
 - Phone interview
 - Might have internet shared workspace component
 - 30 minutes
 - Technical and behavioral
- 2nd round
 - Likely in Sydney
 - 3-4 hours of interviews
 - 1 hour each
 - Mostly technical, a few behavioral questions

Interview Format

- Warm-up
 - Introductions
 - Interviewer's position on team and areas of ownership
- Position Identification
 - What do you want to do?
 - Why this team/Microsoft/area of interest?
- Review
 - Past experience from resume
 - Previous interview experience
- Detailed Question(s)
 - Coding problem (**For technical applicants**)
 - Scenario based problem solving
- Wrap-up
 - Ask questions about the team
 - Ask questions about Microsoft

Common Questions We Ask

- Non-Coding Questions
 - Common to all disciplines
 - May start out as a general question; if so, find out what the interviewer is after
 - May be specific; if you think there is a general problem, elaborate (but be brief!)
 - Be prepared to talk about anything you have listed on your resume: why did you choose project X, what was your role in it, what could you have improved upon?

Common Questions We Ask

- For Technical Positions:
 - Coding
 - Everyone is expected to know how to code, including Program Managers
 - Usually a basic algorithmic-type problem
 - Solved on a whiteboard or paper pad
 - Language is generally not important, but be able to code well in the language you indicated as proficient on your resume
 - Logic correctness is more important than language syntax or grammar
 - Reason for coding question
 - Demonstrate your coding skills
 - Learn how you interact with people
 - Verification skills

How to apply:

- Read more about it: www.microsoft.com/college
- Apply online: www.microsoft.com/college
- Applications close April 15th, 2010

Other things to know

- We can hire international students, but will work with our legal team to make sure we can acquire work visas
- All positions are in the US- Redmond, WA
- We keep your resume on file until 1 July 2011

Questions?